

Workshop on
**EMPLOYERS AWARENESS PROGRAM ON SPREE AND BENEFITS
UNDER ESIC ACT.**

A Brief Report

Date: 10.02.2017

Venue: JSIA HALL, KOKAR INDUSTRIAL AREA, RANCHI.

Employee State Insurance Corporation(ESIC) and Jharkhand Small Industries Association(JSIA) organised a workshop on Employers Awareness Program on Schemes to Promote Employers/Employees (SPREE) and Benefits Under ESIC Act. The salient points which were deliberated by various officers are as given below :

Sri Y K Ojha, President JSIA, welcomed all the guests and participants. He said JSIA will support ESIC in spreading in areas where some industrial development has come. He stressed that provisions for ESIC schemes should also be extended organisation having employees strength less than 10 on their desire.

Smt. Aruna Sharma, Regional Director, ESIC expressed satisfaction on the proliferation of ESIC in Jharkhand.

Sri Sushil Kr. Murmu, State Medical Commissioner, explained the house about the tie-made made by ESIC with reputed hospitals. ESIC has been empanelled with the state govt. during hospitalization, 80% of the amount will be disbursed directly rest 20% through bills.

Dr. Suresh Choudhry, Director, emphasized the importance of Dispensary and said most of the ailments can be treated at Dispensary only. Dispensary is the centre of Referral and Reimbursement. Reimbursement at Dispensary has also been increased to Rs. 2000/-. He urged that whenever an emergency occurs, IP's should take treatment from the nearby hospital and must inform their Dispensary within 48 hours. He informed that upper ceiling has been restricted to Rs. 10 lakhs annually for every IP's.

Sri Umesh Prasad, Asst. Director, explained the various benefits under ESIC scheme. For temporary Disablement, wages will be given as long as treatment continues. For permanent Disablement, whole life pensioned will be given. In case of Death of IP, dependent will be given whole life pension. In case of unemployment, upon closure of factory, wages will be given for 01 year. Maternity Benefit, wages will be given for 84 days.

Sri Rajendra Tudu, Dy. Director, urged the employers to take benefit of SPREE scheme, under which ESIC Registration did between 20.12.2016 to 31.03.2017 will be counted from the date of registration and records for the back period without be asked for.

Shri Nishant Kumar, Dy. Director asked the employers to update their information in the ESIC portal with current mobile number and other details. He said to synchronise ESIC and EPF information. He asked the IP's to carry the same ESIC ID upon change in employment so that superspeciality benefit can be taken which is entitled only after 90 days of registration. He asked the employers to ensure that IP's should link their Aadhar No. with ESIC ID and in future carry their Aadhar Card only on visiting Dispensary. He also asked the employers to display a notice board in their premises with contact number, of concerned ESIC Officer for the needful of IP's.

